

PUT YOURSELF AT THE FOREFRONT OF YOUR CAREER



ACCOUNTING | AUDIT | BUSINESS ADVISORY

CADETSHIP PROGRAM



Balance work
with studies &
social life



Comprehensive
career & skill
development



Growing and
supportive
workplace

Helping students #imaginebetter futures

Developing personally and professionally,
SRJWW's cadetship has truly changed everything.

I've been able to experience all aspects of what
an accounting/auditing job can offer. With the
help of my buddy and SRJWW's generous study
leave program, I've been able to manage my
university, social and work commitments.

Joseph Formosa-Kerr, Audit Cadet 2019



Your future starts here

————— Take the first step today

ABOUT OUR PROGRAM

We are a Queensland-based accounting, audit and advisory firm with a team of 70+ people across our offices in Brendale and the Sunshine Coast, as well as a small offshore team in the Philippines.

The SRJ Walker Wayland Cadetship Program has been developed in collaboration with the University of the Sunshine Coast and provides students with the opportunity to gain valuable paid work experience whilst completing their university studies. It is this combination of part-time work and part-time study which puts our cadets at the forefront of their careers within the accounting profession, while still working close to home.

What is a cadetship and who is eligible?

A cadetship offers the opportunity for you to undertake a Commerce or Business degree while developing practical accounting or audit experience.

The SRJ Walker Wayland cadetship program is available for university students who are citizens or permanent residents of Australia to apply.

Students will be enrolled at a recognised university into a Business or Commerce degree, or a dual degree. Enrolment of the individual for the course of tertiary study will be on a part-time basis.

Where enrolled full time, it is expected for enrolment to change to part-time, with a maximum of two subjects per semester upon commencement of the cadetship.

How are our cadetships structured?

The cadetship program is structured as a combination of part-time work and part-time study, cadets will work permanent part-time at four days or thirty hours per week.

Our expectation for cadets is that you will:

- Have or be developing strong communication and interpersonal skills,
- Be honest, dedicated to work and study, organised and enthusiastic, and
- Have a consistent academic record & work to maintain good academic standards.

We will engage with you to develop a full understanding on where SRJ Walker Wayland is headed, seek your involvement in this and ensure you know how we operate.

We anticipate all team members playing an important part in contributing to the vision for SRJ Walker Wayland going forward.

How are our cadets paid?

You will be employed as a permanent member of our team, generally working a little less than a full-time working week, allowing you time to attend university lectures and have additional time for study. As permanent employees, you are paid a salary and will accrue all normal entitlements.

What support do we provide?

To assist in your career development, SRJ Walker Wayland provides the following support for our cadets:

- Comprehensive induction and training program upon commencement,
- Peer assistance with training, mentoring and cadet support,
- Mentoring and support from Senior Accountants, Managers and Directors,
- In-house technical and soft skills training,
- Paid study leave (one day study leave per subject per semester including day of exam), with a maximum of four days study leave per calendar year,
- Monthly study allowance for the duration of the cadetship (i.e. until graduated from university),
- Monthly technology allowance, and
- Flexibility to adjust work days when required to facilitate attendance at university lectures and tutorials.

If you would like more information about our cadetships, please visit www.srjww.com.au/cadetship, email us at careers@srjww.com.au or contact Andrea on +61 7 3490 9988.

